



CITY OF MONTEVALLO
WATER WORKS AND SEWER BOARD
DAVID PRITCHETT - Chairman
MICHAEL HARMON - Manager

January 01, 2012

To: All Contractors and Grantees

From: The Montevallo Water Works and Sewer Board of the City of Montevallo, Alabama

RE: H. B. 56 – Alabama Immigration Law Compliance

The purpose of this letter is to direct your prompt attention to the Alabama Immigration Law Compliance flow-down requirements that took effect on January 1, 2012.

As a Contractor or Grantee, it is critical to your relationship with the Montevallo Water Works and Sewer Board of the City of Montevallo, Alabama (future or continuing) that you comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act.

[1] Ala. Code § 31-13-9 (a) and (b). See <http://www.ago.state.al.us/File-Immigration-AL-Law-2011-535>. The law is now codified in Ala. Code §§ 31-13-1 to 31-13-30 as well as § 32-6-9. (the "Act")

[2] A Contractor is defined broadly in the Act as "A person, employer, or business entity that enters into an agreement to perform any service or work or to provide a certain product in exchange for valuable consideration. This designation shall include, but not be limited to, a general contractor, subcontractor, independent contractor, contract employee, project manager, or a recruiting or staffing entity." Ala. Code §§ 31-13-3 (3).

For the documents that you will need ; go to the website www.immigrationlabamalaw.com and click on "Alabama Cities Immigration Compliance Documents" to print these forms off and return them to us before we can pay your invoices.

We sincerely regret any inconvenience that the implementation of the Act may cause you and we hope that you understand our need to comply with the law.

Thank you,

Michael Harmon, Manager